

ANNEX R

MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

R.1. GENERAL

1. Purpose. This policy establishes standards for uniform wear, appearance, and conduct for personnel assigned, attached, TACON, OPCON, ADCON, or TDY to Iraq and/or Multi-National Force-Iraq (MNF-I).

2. References.

a. AR 670-1, Wear and Appearance of Army Uniforms and Insignia (dated 3 Feb 05) and all current and applicable ALARACT messages

b. NAVPERS 15665I, U.S. Navy Uniform Regulations (dated 1 Jan 05)

c. MCO P1020.34G (With Change 1-4), Marine Corps Uniform Regulation (dated 31 Mar 03)

d. AFI 36-2903, Dress and Personal Appearance of Air Force Personnel (dated 2 August 06) and CENTAF reporting instructions (dated 19 Mar 07)

e. DOD Instruction 6055.4, Traffic Safety Program (dated 20 Jul 99)

3. Applicability. This policy is applicable to all U.S. military personnel, DoD Contractors, and U.S. DoD civilian personnel assigned, attached, TACON, OPCON, ADCON, or TDY to Iraq and/or MNF-I. This policy only applies while in Iraq, as it contains some exceptions to service policies. All applicable national and service regulations remain in effect, as this policy is intended to supplement and augment those policies. Forward recommended changes to this policy to the MNF-I Command Sergeant Major.

4. Adherence To Standards. Adherence to standards is a matter of pride and discipline. All military and civilian personnel will follow these standards on uniform wear, appearance, and conduct, and the use of common sense is encouraged when applying these standards. All leaders, particularly non-commissioned officers, will enforce these standards. This policy does not provide an exhaustive list of standards within MNF-I, and subordinate commands are encouraged to outline additional standards as applicable for their specific units and missions.

5. Standards.

a. Uniform Requirement.

(1) Duty Uniform/Uniform of the Day. The normal duty uniform is the combat utility uniform or Nomex. The Aircrew Battle Dress Uniform (ABDU) may be worn by aviation or flight medical personnel only. Name, rank, branch of service, and shoulder sleeve insignia must be worn on the uniform; tabs and shoulder sleeve insignia-former war time service (Combat Patch) are optional. U.S. Army personnel and other

ANNEX R
MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

personnel wearing the Army Combat Uniform (ACU) will also wear the U.S. Flag. Sleeves on all uniforms will be worn fully down and fastened, and all uniforms (ACU/ABDU/DCU/NOMEX ACUs) will have trousers bloused at all times. Modifications (such as sterilizing, sewing or removing of pockets, embroidery, Arabic nametapes, etc.) are prohibited.

(a) Sterilized uniforms. When authorized due to mission requirements, sterilized uniforms (insignia and rank removed) may be worn, but wear will be limited to departing from a Forward Operating Base (FOB) or base camp, conducting a combat operation, returning to a FOB or base camp, and conducting interrogations. Sterile uniforms may not be worn in dining facilities, exchanges, or other public gathering locations.

(b) Additional requirements. Military personnel must carry their personal weapon and a minimum of one magazine of ammunition except when conducting physical training. Sailors and Airmen wearing the Army Combat Uniform (ACU) shall not wear earrings. Armbands that hold ID cards shall not be worn in duty uniform.

(2) Head Gear. When the patrol cap, cover, or boonie hat is worn, no blocking, forming, rolling or upturning of brims is authorized. The strap on the boonie hat will be worn under the hat, fastened tightly to the back of the head, or under the chin. Embroidery is prohibited on headgear unless the embroidery is part of the official uniform of the service, such as the insignia on the Marine Corps cover. Cravats, handkerchiefs, or dust masks may only be worn during combat operations. Name tapes are not authorized on the boonie hat.

(3) Authorized Uniforms. U.S. military personnel may only wear the duty uniform and the prescribed service/unit physical training uniform. Civilian clothing is prohibited except as authorized by the CJSOTF-AP Commander or MNF-I C2.

b. Physical Training Uniform.

(1) PT Uniform. Military personnel conducting physical training will wear the prescribed service or unit physical training uniform or the combat or utility uniform. If a service does not prescribe a physical training uniform, then suitable and proper training gear may be worn. If wearing a combat uniform, the jacket may be removed while exercising, but the t-shirt will remain tucked in with sleeves down and a belt will be worn. While in the PT uniform, the t-shirt will be tucked in. Trendy wear of PT shorts and pants is not authorized. When in PT uniform, as when wearing the duty uniform, female service personnel will keep their hair up. Civilians may not wear any military physical training uniform components. All personnel must wear shirts when exercising, and PT uniform sleeves will remain down and not rolled. When conducting physical training outdoors or when wearing the PT uniform as casual attire, personnel must use sidewalks or walk/run facing oncoming traffic.

ANNEX R
MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

(2) Reflective Belts. Reflective belts/vests will be worn with the PT uniform at all times, with the exception of Air Force personnel in the proper physical training uniform. Reflective belts will be worn around the waist, except when wearing a jacket. With a jacket, reflective belts will be worn diagonally across the body from shoulder to waist.

(3) Head Gear. Watch caps may only be worn with the PT uniform from 1 November through 31 March. Boonie hats may only be worn with the PT during the hours of sunlight from 1 April through 31 October. Earpieces/headphones/ipods/MP3 players will not be worn en route to or from the gym.

c. Vehicle Uniform. Seatbelts must be worn at all times by personnel riding in military and civilian vehicles. Ballistic helmets and chinstraps must be worn at all times by U.S. military personnel, civilians and contractors when riding in or on all-terrain vehicles (ATVs), including gators, and tactical vehicles, including armored vehicles, HMMWVs, CUCVs, dozers, and aircraft. Helmets and IBA must always be worn in MNF-W when in tactical or all-terrain vehicles.

d. Tactical Uniform. When on mission or performing guard duty (towers or ECPs), all personnel must wear the following:

- (1) Individual body armor (IBA) and helmet
- (2) Enhanced Small Arms Protective Inserts (ESAPI) (front, back, side)
- (3) Deltoid Auxillary Protection System (DAPS) as prescribed by local commanders
- (4) Neck, throat and groin protectors
- (5) Ballistic eye protection
- (6) Nomex gloves
- (7) Ear plugs/ear protection
- (8) Protective Mask (IAW MNC-I FRAGO 352 task 2)
- (9) Nomex suits for convoy security teams (IAW MNC-I OPORD 06-01/SOP 06-02)

e. Rapid Fielding Initiative (RFI) issue items.

(1) Fleece (Issued Black/Green/Tan). The fleece jacket may only be worn as an outer garment on or aboard bases by Soldiers and by Sailors (only when wearing ACUs or DCUs with the 8-point cover). Marines, Sailors in Marine uniforms, and Airmen cannot wear the fleece as outerwear at any time. The wear of fleece as an outer

ANNEX R

MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

garment is also prohibited for wear by anyone wearing a PT uniform, wearing body armor, operating off base, or flying in an aircraft. Nothing is authorized to be sewn on the fleece.

(2) Black/green/tan polypro. These items are designed to be worn next to the skin in order to wick moisture. As such, these items will be worn under the t-shirt. The thumb may be placed into the manufactured hole. Wear of these undergarments in conjunction with the PT uniform is prohibited.

(3) Ballistic eyewear. Ballistic glasses help prevent loss of eyesight; therefore, they may be worn at all times, to include indoors and at all ceremonies. All personnel are required to wear ballistic eyewear at all times when performing duties requiring IBA and helmets, both inside and outside FOBs and base camps. Only DoD approved ballistic eyewear may be worn. Retention straps are authorized for wear with ballistic glasses; when ballistic glasses are not worn, they may be suspended around the neck from a retention strap. Ballistic glasses will not be worn on the head or brow.

(4) Hydration systems. Commercial hydration systems (i.e. CamelBaks) may be worn at individual discretion, or as directed by commanders.

(5) Seasonal Uniform items.

(a) Gloves. Issued gloves may be worn at the individual's discretion. Plain civilian gloves of comparable color and design may be worn, but will contain no logos, writing, or stripes.

(b) Caps. Watch caps and micro-fiber caps may be worn from 1 November through 31 March under helmets, or as stand-alone headgear when helmets are not required. Watch caps will be flat-folded (not rolled). Micro-fiber caps will not have folds or rolls.

f. U.S. Flag Cloth Replica. Only the full-color U.S. Flag cloth replica or the infrared subdued flag may be worn on U.S. Army uniforms. Subdued cloth flags (green or sand) are not authorized for wear by any U.S. personnel. The flag will be worn on the right sleeve with the field of stars forward. No other flags may be worn by U.S. personnel.

g. Other uniform items.

(1) Knives. Boot knives, belt knives and other items not normally worn on the belt are prohibited. Small utility knives may be worn.

(2) Bracelets. Medical identification and POW/MIA/KIA bracelets (black, red or silver only) may be worn. Foundation, friendship, and/or any assortment of homemade bracelets are prohibited.

ANNEX R

MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

(3) Identification Badges. Security identification badges must be displayed for access to restricted areas or facilities, and must be removed, along with all types of badge holders/attachments, when departing the area for which they were required. Personnel not in military uniform must display their identification at all times. During such time, personnel may display their identification by use of the "around the neck" or the "around the arm" identification card holder. Only identification may be displayed; displaying other photos or accouterments is unauthorized.

(4) Brassards. Only Military Police, CID, and EOD brassards may be worn. Only personnel actually performing these duties (and possessing a valid JMD/MTOE slot) may wear the brassards.

(5) Display of Nametapes and Rank. Only nametapes and rank, per service regulation, may be worn on headgear and IBA. Other writing, embroidery, or sewing is prohibited. Name tapes are not authorized on the boonie hat.

(6) Field Jackets. Field jackets must have rank, name, and branch of service tapes. The ECWCS jacket (Gore-Tex) must have rank and name tapes per service regulation.

(7) Eyeglasses and sunglasses. When in a military uniform, eyeglasses and sunglasses will be conservative in appearance and will not detract from the appearance of the uniform. No eccentric or faddish styles of eyeglasses and sunglasses are authorized. Eyeglasses and sunglasses that have ear buds or speakers and/or lenses or frames with initials, designs, or other adornments are not authorized for wear in uniform. Personnel in uniform may not wear reflective mirrored lenses or those with extreme or trendy colors, which include, but are not limited to, red, yellow, blue, purple, bright green and orange. Instead, lens colors must be traditional gray, brown, or dark green shades. Personnel will not attach chains, bands, or ribbons to eyeglasses or sunglasses and will not hang eyeglasses or eyeglass cases on the uniform or around the neck and will not place eyeglasses on the head or brow. In accordance with service regulations, contact lenses are prohibited for wear in the field by U.S. military personnel.

(8) Zippered boots. Zippered boots of any type are prohibited for U.S. Army personnel.

h. Wear of the Uniform by Civilians.

(1) U.S. Military Uniforms. Civilians and DoD contractors accompanying the U.S. Armed Forces in the field may wear U.S. military uniforms when deemed necessary by the commander, or when required by contract. The uniform will be worn in full compliance with service regulations and this policy, to include but not limited to wearing boots and hats, blousing trousers, wearing sleeves down and fastened, and properly fastening all zippers and snaps. Failure to follow these general guidelines may result in the loss of the privilege for civilians and DoD contractors to wear the uniform.

ANNEX R

MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

Additionally, when the protective posture requires wear of IBA, mask, and helmet, these items will be properly worn, not carried.

(2) Nametapes. When wearing a military uniform, a nametape must be worn above the right breast pocket. Although not required, an affiliation tape (for example, "Ordnance Technician," "Safety" or "DOD Contractor") may be worn above the left breast pocket, but service tapes (i.e. U.S. Army) are prohibited. U.S. Flag Cloth replica and shoulder sleeve insignia of the affiliated unit may be worn at the discretion of the unit commander. Other insignia, badges, flags, patches such as Shoulder Sleeve Insignia, Former Wartime Service (combat patch) or accoutrements, attached or affixed to the uniform, are prohibited.

(3) Variations. Variations of these standards are not authorized. Personnel will not mix civilian attire with military attire; the uniform must be worn as a complete uniform. The wearing of trousers or coat alone, along with other clothing not associated with the uniform, is specifically prohibited. However, the use of complementary and conservative civilian baseball caps designating a specific company or branch are authorized.

(4) Civilian Clothing. Civilian clothing for all personnel must be conservative and in good taste. Tight fitting pants, shirts, or blouses which are sheer, provocative, or suggestive will not be worn. Clothing that exposes breasts, buttocks, and midriffs is prohibited.

i. General Conduct.

(1) Saluting. Saluting is the most basic form of respect between two service members and is also a sign of discipline. When appropriate, military personnel will exchange salutes and greetings, to include exchanging salutes with military personnel of friendly foreign nations.

(2) Smoking. Smoking is only in authorized in designated smoking areas. Smoking by military or civilian personnel is not permitted within 50 feet of any entrance to any building occupied by U.S. Forces or while operating military or U.S. Government owned or leased motor vehicles or equipment (forklifts, generators, etc.). Military personnel are also prohibited from smoking while walking in uniform.

(3) Swimming. Personnel may swim only in authorized swimming areas and in appropriate swim attire. Males will wear baggy shorts, physical training shorts, or swim trunks; females will wear a one or two-piece sports swim suit or baggy shorts and the PT top. Speedos and bikinis are prohibited. All attire must be modest, conservative, respectful of host-nation considerations.

(4) Bicycle Safety. While riding a bicycle, reflective belts/vests will be worn diagonally and approved bicycle helmets will be worn. Cyclists will ride with traffic (not on the sidewalk) and adhere to all traffic rules.

ANNEX R

MNF-I UNIFORM WEAR, APPEARANCE, CONDUCT AND STANDARDS

(5) Entertainment devices. Any entertainment device that requires earpieces or headphones will not be worn while conducting outdoor physical training or when walking, riding, bicycling or operating a motorized vehicle. Additionally, entertainment devices of any type will not be used at any time while serving as a crew member in any vehicle or aircraft.

(6) Grooming Standards. Male U.S. military personnel will be clean-shaven on and off duty, except those with valid shaving profiles/medical chits. Mustaches will be worn in accordance with applicable service regulations. Relaxed grooming for operational missions is authorized IAW written authorization by the Commander, CJSOTF-AP.

(7) Body Piercing. Body piercing of any kind is not authorized for U.S. military personnel, with the exception of female military personnel, who may wear earrings in accordance with their service uniform policy.

(8) Other. Military personnel will observe service customs by not smoking, drinking, eating or talking on cell phones while walking in uniform.

6. Point of contact: Questions on MNF-I policy for uniform wear, appearance, and conduct should be addressed through the noncommissioned officer support chain to the Office of the MNF-I Command Sergeant Major.